

Policy Name	Environmental Policy-
Policy Number	ENV-002
Covers	Environmental Commitments
Version 1	23 August 2021

1. Purpose

Petuna Group, is a premium aquaculture company that grows, harvests and processes salmonids in Tasmania, Australia. Our operations consist of one land-based freshwater hatchery facility, six marine farm leases and one processing facility. Our head office is located in Devonport and another in Launceston. Petuna is proud to produce the highest quality responsibly farmed Atlantic salmon (*Salmo salar*) and Ocean trout (*Oncorhynchus mykiss*) to Best Aquaculture Practice (BAP) 4-Star standard for domestic and international seafood markets. Petuna actively supports sustainable practices and actions that considers what is best for our fish, the environment, and the reputation of the business.

The purpose of this policy is to define the commitments and accountabilities for minimising the environmental impacts of our activities during any stage of production. In particular, this ensures sustainable aquaculture operations for our stakeholders, customers, suppliers, employees, and the communities in which we operate.

2. Scope

This policy applies to all Petuna personnel, contractors, and other stakeholders that are involved in activities carried out for the company and includes the following types of commitments without limitation.

3. Our Commitments

We strive to comply with and exceed the requirements of all applicable environmental laws, regulations guidelines and third-party certifications. Our entire supply chain is Best Aquaculture Practices (BAP) 4-Star certified – BAP's highest standard.

Petuna Group is committed to integrating the following environmental considerations into its business decisions to ensure sustainable production and minimal environmental impact.

- Continue to improve our environmental performance, minimising our environmental impact, while conserving resources.
- Continually evaluate our environmental performance through evolving environmental objects, targets, and programs.
- To incorporate the concerns of local communities, customers, government and other stakeholders in continual development and improvement of our operations.
- Set achievable targets and not exceed the targets of our management systems.
- Meet or exceed all government environmental compliance regulations.

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- Participate in ongoing research and technological innovations that will aim to reduce or eliminate the environmental impacts associated with all our operations.
- Continue to train and educate our employees in environmental issues, environmental impacts and in understanding of our policy, raise awareness and encourage their participation in environmental matters.
- Raise the awareness of suppliers and contractors about our policy, standards, and commitments.
- To minimise any noise and odour from our operations and keep any visual impacts low by maintaining tidy and professional sites and facilities.
- Waste streams including but not limited to plastics, cardboard, and general waste are collected, stored, and disposed in compliance with state and national legislation.
- Maintain a standard at our sites to prevent the escape of plastics, cardboard, and general waste from entering marine and freshwater environments.
- Where possible, we aim to avoid the use of single-use plastics and encourage substitution with more environmentally friendly materials.
- Seeking alternative packaging solutions that are designed for material reduction, reuse, recycling, composting and use of renewable certified materials.
- Collect quantitative and qualitative data around waste streams produced throughout production cycle or given period.
- Minimise Greenhouse Gas (GHG) emissions and energy consumption by reducing energy waste and continually improving energy efficiencies.

Petuna Group will follow these commitments in relation to potential risks related to environmental impacts and will ensure that we supply healthy and sustainable seafood.